

Discrimination

THIS ISN'T THE TIME TO
QUESTION DISCRIMINATION AT WORK

Equality

ETHICAL TRADING INITIATIVE

This is a tripartite alliance of companies, unions, and NGOs (non-governmental organizations or charities) based in the UK, who have agreed an objective “to share best practice in implementing labor codes around the world”. The Ethical Trading Initiative (ETI) Base Code covers the same worker issues as SA8000, and members of the ETI are required to adopt the code as well as develop an implementation program to monitor and verify the standard. This standard is widely accepted by companies in the United Kingdom and a number of European and US companies have also joined the ETI. Auditing to this standard may be undertaken by member companies of the ETI themselves or by third parties on their behalf. Members are starting to look at ways of sharing audit results so as to avoid multiple auditing of suppliers, and this is a trend that is expected to continue.

ETI BASE CODE CONSISTS OF NINE PRINCIPLES

- Employment is freely chosen
- Freedom of association and the right for collective bargaining are respected
- Working conditions are safe and hygienic
- Child labor shall not be used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practiced
- Regular employment is provided
- No harsh or inhumane treatment is allowed

WHERE DOES SEDEX FIT IN?

Sedex, the Supplier Ethical Data Exchange, is a web-based system designed to help organizations manage data on labor practices in their supply chain. Supplier members can benefit from fewer audits, as they are able to post their audit reports on the SEDEX system for viewing by all customers.

WHY USE SGS?

- SGS is the global leader and innovator in inspection, verification, testing, and certification services;
- SGS has experience of conducting thousands of audits against third party, industry and clients’ specific codes and social clients’ specific codes and social compliance programs;

- SGS has one of the largest networks of highly trained auditors, with industry specific experience and first-hand knowledge of local conditions and norms. Our global network of auditors enable a quick and cost-effective response in most major manufacturing areas;
- SGS assists clients in developing and executing social compliance programs on sustainable basis;

For more information on this audit service, please contact
 SGS-Corporate Social Responsibility Solutions/Factory Audit Department:
 T: +852 2774 7450
 +0755 2532 8137
 +021 6107 2946
 E: hk.csrs.enquiry@sgs.com
 cn.fa.enquiries@sgs.com

SGS AUDIT PROCESS FLOW

